Butler Tech
Human Resources

EMPLOYMENT OPPORTUNITY

POSITION	Substitute Lab Instructor (10th – 12th grade classrooms)
LOCATION	Fairfield Township Campus, D Russel Lee Building

GENERAL DESCRIPTION

Do you have hands-on experience in the skilled trades and a passion for sharing your knowledge with the next generation? Butler Tech is seeking Substitute Lab Instructors with industry expertise to support our high school career technical programs in areas such as

- Automotive Technology,
- Construction,
- Mechatronics,
- Precision Machining, and
- Welding.

Unlike traditional substitutes, Substitute Lab Instructors will step into lab settings where students are actively engaged in hands-on projects. Your industry background and commitment to safety will allow students to continue meaningful, skill-based learning—even when their full-time instructor is absent.

This is a flexible opportunity to make a difference in your community while putting your professional expertise to work in an educational setting.

QUALIFICATIONS

- High school diploma;
- Minimum of 3–5 years of professional experience in a related skilled trade;
- Prior teaching or training experience a plus, but not required;
- Ability to secure a substitute teaching license from the Ohio Department of Education ($25 fee or free to veterans with an honorable discharge);
- Strong knowledge of safety practices and procedures in lab/shop environments;
- Ability to supervise students working with tools, machinery, and equipment safely and effectively;
- Ability to facilitate hands-on, project-based learning for students;
- Willingness/ability to work with students, teachers and administrators as a team member;
- Effective and demonstrated problem solving, critical thinking, analytical, oral and written communication, and organizational skills;
- History of strong work record, including good job attendance; and
- Acceptable criminal record as required by Ohio law and Board Policy.

WORK DAY	Up to 7.5 hours/day; Monday – Friday approximately 7:30am – 3:00pm
RATE OF PAY	$190/day
TO LEARN MORE OR APPLY	Contact Amy Winegardner, Assistant Director of Human Resources, at winegardnera@butlertech.org or (513) 645-8294.

Substitutes are officially hired through the Southwest Ohio Council of Governments (SWO-COG), a partnership between Butler County Educational Service Center and Warren County Educational Service Center. Butler Tech will help to facilitate your onboarding.