

POSITION	Business Instructor
LOCATION	Hamilton High School
GENERAL DESCRIPTION	The Business Instructor is responsible for the facilitation of experiential learning that adheres to required curriculum standards. Courses to be taught include Business Foundations, Professional Technical Sales, and two CCP courses that provide students with transcribed college credit: CCP Principles of Management and CCP Strategic Entrepreneurship.

Students will also participate in DECA, a marketing focused career-technical student organization.

| QUALIFICATIONS

- Must meet **ONE OF THE FOLLOWING**:
 - Current State Board of Education licensure in one of the following: **OR**
 - VO/CT Integrated Business (preferred);
 - VO/CW Business Administration & Management;
 - VO/CT/CW Administrative Office Technology;
 - Meets all four criteria below: **OR**
 - Holds a bachelor's degree;
 - Holds a valid Ohio Resident Educator, Professional, Permanent or Five-Year Career-Technical teaching license in any field;
 - Passes (or has passed) the [OAE content-knowledge test for Business Education \(008\)](#); and
 - Willing to undergo a transcript review by State Board of Education to ensure appropriate grade level pedagogy course has been completed;
 - Minimum of 2 years recent, verifiable experience in management or business administration **AND** bachelor's degree in a business-related area **AND** willingness & ability to complete Ohio's alternative teacher licensure process, including university coursework;
- Master's degree in business administration strongly preferred;
- Business, sales, and/or entrepreneurial experience preferred;
- Willingness/ability to work with students, teachers and administrators as a team member;
- Computer expertise appropriate to the position;
- Effective and demonstrated problem solving, critical thinking, analytical, oral and written communication, and organizational skills;
- State-issued identification card with photograph;
- History of strong work record, including good job attendance; and
- Documented evidence of acceptable criminal record as required by Ohio law and Board Policy.

STARTING DATE	August 2026
SALARY	Based upon experience and education (\$52,819 – 110,180)

BENEFITS	Includes medical, dental, vision, and life insurance; tuition reimbursement
WORK YEAR	185 days - 7.5 hours/day
DEADLINE	Internal: June 17, 2026; External: Until Filled
APPLY TO	Butler Tech Careers

Butler Tech is an equal opportunity employer. Applications will be accepted without regard to age, race, color, national origin, sex, religion, military status, genetic information, or disability. The regulations of Title VI, Title VII, the Equal Pay Act, the Americans with Disabilities Act, Title IX and other applicable state and federal laws are followed. (If you need an accommodation to interview, contact Human Resources.)