

**POSITION** Director of Professional Learning

## **GENERAL DESCRIPTION**

At Butler Tech, we believe the single most radical place of possibility in the world is the classroom. We are seeking a Strategic Doer—a leader who is equally energized by visionary instructional coaching and the rigorous administrative management required to sustain a world-class educational system. This role is designed for an innovative educator who is passionate about instructional excellence, coaching systems, and building meaningful adult learning experiences that directly impact students.

This leader will help shape and advance Butler Tech’s instructional vision by designing and leading transformative professional learning experiences, coaching structures, and district-wide instructional support systems while taking full ownership of the administrative frameworks that underpin our success. The Director of Professional Learning serves as a catalyst for growth across the organization—supporting teachers, coaches, administrators, and instructional teams in creating engaging, student-centered learning environments.

This position provides a unique opportunity to influence the future of education while working inside one of the most innovative career technical education systems in the country.

We are seeking a leader who:

- Believes deeply in the power of relationships, coaching, and continuous growth.
- Balances strategy with stewardship and understands that visionary ideas only succeed when supported by accurate data and sound administrative habits.
- Thrives in the details and sees the value in every task—from presenting on a stage to auditing a licensure file—and understands both are vital to the mission.
- Can inspire and facilitate learning with both small teams and large audiences.
- Understands how to balance strategy, culture, systems, and execution.
- Is energized by the opportunity to transform lives through instructional leadership.
- Sees professional learning as an experience—not simply a compliance task.
- Has the ability to build trust, challenge thinking, elevate instructional practices, and stay organized in a fast-moving, complex environment.

## **LEADERSHIP OPPORTUNITY & ONBOARDING VISION**

During the first year, this individual will work directly alongside both Assistant Superintendents as part of a strategic onboarding and gradual release leadership process designed to support the future leadership of the Innovative Teaching & Learning (ITL) Department and Team.

This intentional mentorship and leadership development structure will provide deep exposure to district systems, instructional priorities, leadership practices, coaching frameworks, and organizational strategy—positioning the Director to lead transformative instructional work across the district for years to come.

**KEY RESPONSIBILITIES**

- Lead the district’s vision for professional learning and instructional growth aligned to Butler Tech’s strategic priorities and instructional framework while maintaining hands-on oversight of the administrative systems that make that growth possible.
- Design, facilitate, and evaluate high-impact professional learning experiences for teachers and leaders while supervising a team of instructional coaches.
- Collaborate with the Innovative Teaching & Learning Team, principals, and supervisors to strengthen instructional practices, coaching systems, and student engagement strategies.
- Support and oversee district-wide instructional coaching efforts, curriculum support systems, mentoring programs, and professional learning operations.
- Lead and assume operational management of key systems connected to licensure, compliance, staff development, and the Resident Educator Program.
- Own the end-to-end implementation, monitoring, and compliance of the in-house CTE licensure pathway, utilizing data to drive continuous improvement.
- Facilitate and support innovative learning models focused on student voice, student-led practices, relationships, engagement, and instructional clarity.
- Serve as a regional and statewide thought leader in instructional innovation, professional learning, and future-focused educational practices.
- Lead the complete logistical and administrative execution of signature Butler Tech initiatives and events, including the Annual Meeting, EMPOWER Awards, Student EMPOWER Competition, and other district-wide experiences that celebrate innovation and culture.

**QUALIFICATIONS**

- Administrative licensure through the Ohio State Board of Education strongly preferred;
- Educational leadership experience, including experience with professional development;
- Master’s degree in Education, Curriculum or related field;
- Computer expertise appropriate to the position;
- Strong organizational skills;
- Effective and demonstrated problem solving, critical thinking, analytical, and oral and written communication skills;
- Valid drivers’ license; reliable transportation, and vehicle insurance;
- History of strong work record, including excellent attendance; and
- Documented evidence of acceptable criminal record as required by Ohio law and Board Policy.

<b>STARTING DATE</b>	July 2026
<b>SALARY</b>	Administration, Grade 3 (\$110,478 – 143,243)
<b>LOCATION</b>	Central Office
<b>BENEFITS</b>	Includes medical, dental, vision, and life insurance; tuition reimbursement
<b>WORK YEAR</b>	230 days - 8 hours/day
<b>DEADLINE</b>	Internal: June 12, 2026; External: Until Filled
<b>APPLY TO</b>	<a href="#">Butler Tech Careers</a>